

Certificate for Module (Talent and Performance Management)

Programme Code: HR133A

Application Code: 2455-HR133A

2867 8304

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The "war for talent" is an important challenge for organisations. Many of them are undergoing business transformations, and the skills needed to manage the modern digital enterprise is very different from running a traditional organisation. The objective of this programme is to equip students with thorough knowledge in talent management and performance management principles and practices. It will enable students to use talent management to build high performing organisations and run talent management programmes. The programme also examines the role of performance management and the development of a performance management system that encourages desired employee behaviour.

- R** Applicants shall:
- (a) have gained in the HKDSE Examination Level 2 in 5 subjects including English Language and Mathematics;
 - OR
 - (b) (i) have gained in HKCEE Grade E in 4 subjects (including Mathematics) and Level 2 in English Language, OR equivalent; AND
 - (ii) one A-level pass or two AS-level passes in any subject or other equivalent post-secondary qualifications;
 - OR
 - (c) hold a HKQF level 3 or equivalent Certificate in human resource management, business or related discipline.
- Applicants who are aged 21 and above with relevant work experience will be considered on individual merit.
- \$** HK\$4,600
Application Fee: HK\$150
- D** 11 weeks
- Q** Level 4 (Reg. No.: 21/000196/L4) Validity Period: 01 May 2021 - on-going

Certificate for Module (The Psychology of Motivation, Leadership and Employee Well-being)

Programme Code: MS143A

Application Code: 2435-MS143A

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The success of an organisation depends highly on the performance of its employees. Good performing employees are often motivated employees. This programme will discuss how organisation can motivate their employees and the role of leadership. This programme aims to equip students with practical knowledge of work motivation and leadership, both classical and modern approaches. The importance of attitudes, emotions, stress and worker well-being in motivating employees is discussed and real cases reviewed to enhance student application of the concepts in their work. The role of leadership and the different approaches of leadership in motivating employees is also examined in the programme.

- R** Applicants shall:
- (a) have gained in the HKDSE Examination Level 2 in 5 subjects including English Language and Mathematics;
 - OR
 - (b) (i) have gained in HKCEE Grade E in 4 subjects (including Mathematics) and Level 2 in English Language, OR equivalent; AND
 - (ii) one A-level pass or two AS-level passes in any subject or other equivalent post-secondary qualifications;
 - OR
 - (c) hold a HKQF level 3 or equivalent Certificate in human resource management, business or related discipline.
- Applicants who are aged 21 and above with relevant work experience will be considered on individual merit.
- \$** HK\$4,600
Application Fee: HK\$150
- D** 11 weeks
- Q** Level 4 (Reg. No.: 21/000197/L4) Validity Period: 01 May 2021 - on-going

Maritime Management

航運管理

Bachelor of Science (Honours) Maritime Business (Logistics)

Programme Code: MS079C

University of Plymouth, UK
Application Code: 2375-MS079C

2867 8323/ 2867 8393

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This programme is in collaboration with the University of Plymouth, UK, and you'll be introduced to key elements of national maritime policies, governance and operations around port and transport activities, international logistics and developments in these areas – all within the context of globalisation and for better understanding of developments of ports and terminals. Its practically designed for those who are interested or working in shipping, maritime-related and logistics industry.

- R** Applicants shall:
- (a) hold a recognised Professional Diploma or Higher Diploma in the discipline of logistics, transport, shipping, operations, or trade awarded within the HKU system through HKU SPACE or from other recognised institutions; and
 - (b) have 2 years of full-time work experience in the area of logistics, transport, shipping, operations or trade.
- If the above academic qualification is from an institution where the language of teaching and assessment is not English, applicants shall provide evidence of English proficiency such as:
- (i) an overall band of 6.0 in the IELTS (with minimum component scores of 5.5 in all four components: listening, reading, speaking and writing); or
 - (ii) an overall score 76 or above in the TOEFL iBT (with minimum component scores of listening 17, reading 18, speaking 20, writing 18)
- Applicants may be required to take and pass additional module(s), based on individual merit, before the start of the programme.
- Applicants with other equivalent qualifications will be considered on individual merit.
- \$** HK\$110,250 per programme (in 3 instalments)
Application Fee: HK\$150
- D** 1.5 years
- Q** Level 5 (Reg. No.: 23/000515/L5) Validity Period: 01 Sep 2023 - 31 Dec 2028

Certificate in Shipping and Logistics

Programme Code: TP004A

Application Code: 2365-TP004A

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For details, please refer to p.141

Executive Certificate in Digitalization and New Technology in Logistics

Programme Code: EP151A

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For details, please refer to p.141